



ST. THOMAS COLLEGE, PALAI

RE-ACCREDITED WITH 'A' GRADE BY NAAC | COLLEGE WITH POTENTIAL FOR EXCELLENCE (UGC -CPE)

AFFILIATED TO MAHATMA GANDHI UNIVERSITY, KOTTAYAM, KERALA

Policy Document

on

FINANCIAL SUPPORT TO TEACHERS

The Institution has an exclusive policy for the academic, social, financial and personal development and welfare of its faculty members.

- The Institution follows a policy of economic viability to address the financial requirements of the teachers in enhancing their professional acumen besides set academic routines.
- The College never hesitates to encourage teachers for pursuing research degrees and also extends financial support to those doing them.
- Teachers are always permitted to participate in seminars, workshops, conferences, short term courses etc. as part of faculty improvement.
- Such programmes if unfunded by the conducting agency are financially supported by the Institution by providing travel and other allowances to the teachers.
- The College is ever ready to advance seed money for projects undertaken by teachers at the initial phases.
- The college maintains a policy which ensures the payment of advance salary to every teacher who has financial difficulty due to delay in the process of approval of salary from Government. Guest faculty members are also financially supported by paying advance salary by the Management.
- The Staff Cooperative Society established to meet the various financial requirements of the staff of the College is of great help to the teachers.
- They can avail themselves of loans, cash credits and other services rendered by the society.
- The Institution mobilizes collective financial aid to the needy on special occasions.




PRINCIPAL

+91 4822 212317
+91 9188420859
+91 9447140859

principal.stc@gmail.com
www.stcp.ac.in

Arunapuram P.O., Kottayam
Kerala - 686 574
India

